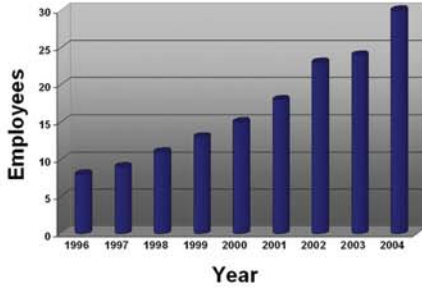


ThermoAnalytics

Steady Employment Growth



- 30 Employees
- 24 in UP Office
- 2 in Novi Office
- 4 Telecommute

ThermoAnalytics is a knowledge-driven organization. Success and growth has been the result of a truly cooperative team overseen by caring management. Growth has been responsibly controlled and employees from diverse cultures and age groups have been attracted to join.

Employee Ownership Plan

- 5% of Company Profits to ESOP
- Open Corporate Finances Policy
- 8% Retirement Investment Program
- Employees Think/Work as Owners



Complete Benefits

- Comprehensive Medical Coverage
- 4 Weeks Vacation per Year
- 10 Holidays per Year
- Weekly Catered Staff Meetings
- Full Kitchen Facilities, Healthy Snacks

A Remarkable Team

To work with dedicated professionals is not a fringe benefit, but a core asset to our employees. As global leaders in the development of thermal analysis software and services, team members are constantly learning from each other. This collaborative, respectful environment enriches the work experience and leads to rapid, industry-changing product innovations.



Living Well in Michigan's UP

Building Expansion Nearly Complete



- Low-Stress Commute by Car/Bike/Skis
- Cultural Activities in Copper Country
- Annual Lake Shore Family Picnic
- Flexible Hours for Family Activities
- Access to Healthy Outdoor Sports

www.ThermoAnalytics.com
1-800-214-3766

