



Company Paid Benefits	Benefit You Receive
Holidays	10 days per year
Vacations	20 days per year (starting in first year)
Funeral Leave	5 days
Jury Duty	12 days of salary continuation per year
Sick Leave/Personal Time	4 days per year
Retirement – 401(k)	8% of employee’s salary: 3% Safe Harbor, 5% Profit Sharing (no match required)
Profit Sharing <ul style="list-style-type: none"> <li>• Cash Bonus</li> <li>• ESOP Stock</li> </ul>	Based on company profits: Base plus years of service increment Up to 5% of employee’s salary
Health Insurance <ul style="list-style-type: none"> <li>• Medical</li> <li>• Prescription Drug</li> <li>• Dental</li> <li>• Vision</li> </ul>	No employee premiums
Life Insurance	\$50,000
Short-Term Disability	70% of employee’s salary (up to a maximum of \$500/week)
Long-Term Disability	60% of employee’s salary (up to a maximum of \$5,000/month)